## Development of ICT Competency Domains for Undergraduate Students in Thailand

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Abstract - This study aimed to develop necessary competency domains on information communication and technology (ICT) undergraduate for students in Thailand. Using questionnaires and focus group discussion as data collection, the qualitative analysis was conducted with 2 steps: (1) explore the experts' opinions on the competency domains; and (2) hold a group discussion of experts to approve the domains. Through purposive sampling, the key informants of both research steps were the Information 9 experts and on **Communication Technology, Computer** Technology, Computer Education, Computer Science, and Computer Engineering from both public and private

higher education institutions with at least 10 years of relevant field experience. **Closed-ended** open-ended and questionnaires employed were to preliminarily confirm and conclude the ICT competency domains, respectively. The acquired data were analyzed in frequency, percentage, typology, and taxonomy. The findings revealed 7 expertconcluded key ICT competency domains, 2 components, and 56 variables. The results of this study are to be used in a further confirmatory factor analysis during the next phase of the study.

*Keywords* - Domain, competency, information and communication technology, focus group discussion



#### I. INTRODUCTION

It can be said that "competency" is a latent characteristic in men that controls individual's impulses to outperform the required duty, responsibility, and goal to survive the globalization [1-3] and transition of Thailand 4.0 [1, 4]. There are many competencies necessary for students e.g. communication, thinking, problem-solving, utilization of life skills, and ICT literacy. Technological advancements have a significant effect on the modern life and become a significant and sustainable educational momentum behind the transformation of learning and wisdom society [5-8]. To be a successful part of the momentum, youths of all nations should possess the ICT competencies which are crucial in self-education and development [9-Information and Communication 11]. Technology Master Plan (No. 3) 2011-2020 (B.E. 2554-2563) aims to foster a "Smart Thailand" development that focuses on advancing the ICT competencies among youths of higher education coupled with implementing a problem-solving curriculum using ICT as an educational tool [1, 4]. When investigating the actual use of ICT in the current education, it was found that there have been attempts to implement the ICT in higher-education's teaching management. Nonetheless, it was also found that the lacked necessary skills students and knowledge to utilize the ICT in the learning process [1, 12, 13] and such incompetence has proven to be a significant obstacle to an educational practicality [10, 11, 14]. From the need and necessity, it is especially imperative to enhance the ICT skills and knowledge of learners to ensure that they are up for a competition in the ever-changing world as well as the transition of Thailand 4.0. The studies of Z. Tasir, K. M. E. A. Abour, N. D. A. Halim, and J. Harun, P. V. Sysoyev, M. N. Evstigneev, W.-K. Ng, F. Miao, M. Lee, S. Thamasan, L. Punnee, and P. Paitoon [9, 15-17] revealed a common fact that the students are critically facing an issue of ICT incompetence. However, the issue

can contextually be solved. Congruently with L. Punnee, M. A. Kamba, S. Thamasan, P. Paitoon, R. X. Guo, T. Dobson, and S. Petrina [4, 8, 17, 18], following the principles of competency development, competency can be developed through training. Competency training is a resultoriented process and a developmental guide for learners who wish to enhance a specific skill or knowledge essential to effectively succeed in fulfilling a duty or activity under certain performance criteria. To run a session of competency development, it is important to brainstorm the experts to determine what competency domains are necessary. To refine the quality of the research, one of the possible approaches is to hold a focus group discussion as it encourages the experts to supply reasons, reflect ideas, share attitudes. develop hypotheses, raise research questions, and clarify questions with ambiguous or imprecise answers. As a higher-education lecturer, the researcher takes a keen interest in the development of necessary ICT competencies and, therefore, conducts a the development study on of ICT competency domains for the undergraduate students by the experts through a focus group discussion. The obtained results are further expected to be used in a confirmatory factor analysis and develop into a competency training course to enhance the necessary ICT competencies for the undergraduate students during the next phase of the study.

#### **II. RESEARCH OBJECTIVE**

To develop the necessary ICT competency domains for the undergraduate students by the experts through questionnaires and focus group discussion.

#### **III. RESEARCH METHODOLOGY**

#### A. Sources of Information

Through purposive sampling, the nine key informants in both research steps were selected. These include the experts on Information and Communication





Technology, Computer Technology, Computer Education, Computer Science, and Computer Engineering from both public and private higher education institutions with at least 10 years of relevant field experience.

#### **B. Research Tools**

To ensure data validity, this qualitative study comprises two following steps of data collection:

1) Step 1: A closed-ended questionnaire was employed, in this step, to preliminarily confirm the ICT competency domains. Following the concepts of S.Thamasan, L. Punnee and P. Paitoon [17], the response items of the questionnaire, to be answered by a simple "yes" or "no", covered seven key domains with two components each totaling up to 14 domains and 131 variables. In terms of content validity, the questionnaire was evaluated by the thesis advisor and coadvisor. Later, the response items were used to collect the data prior to the focus group discussion.

2) Step 2: An open-ended questionnaire was employed, in this step, to conclude the details of necessary ICT competency domains. The preliminarily confirmed response items on seven key domains in two components or a total of 14 domains with 131 variables that were evaluated for content validity by the thesis advisor and co-advisor during step 1 were used in the data collection during the focus group discussion.

#### **C. Data Collection Procedures**

Two of the following data collection phases were employed with the experts:

**1) Phase 1**: The research tool was sent to the experts in advance to obtain a preliminary confirmation of the ICT competency domains. Nine sets (100%) of the responded questionnaire were returned within the scheduled period: January 13 – February 15, 2018.

**2) Phase 2**: On March 30, 2018, the derived data from phase 1 were analyzed into domains which they were later presented in the focus group discussion to conclude the key variables and ICT competency domains.

#### **D.** Data Analysis Procedures

With similar nature to the data collection, the data analysis comprised two phases as follows:

**1) Phase 1**: The data were analyzed using frequency and percentage. To pass the confirmation in this phase, a percentage of "yes" supplied by the experts must exceed 50% [17].

2) Phase 2: Through the focus group discussion of the experts, a confirmatory factor analysis involving 131 variables and an open-ended questionnaire were used to determine and categorize all factors into levels. From these factors, the necessary ICT competency domains were then selected for undergraduate students of all faculties and fields. Experts' unanimous resolution was employed as a final confirmation approach. The selected data were then analyzed in frequency and percentage for the final data classification and management. At this point, ICT competency domain any with unanimous approval was deemed necessary for undergraduate students.

#### **IV. FINDINGS**

The development of the necessary ICT competency domains yielded the following results:

#### A. The result of phase 1

The result of phase 1 is as shown in Table 1 demonstrating the preliminarily confirmed ICT competency domains that the experts produced.



# Table ITHE PRELIMINARY RESULT OF THE NECESSARY ICT COMPETENCY DOMAINSFOR THE UNDERGRADUATE STUDENTS THAT THE EXPERTS PRODUCEDDURING PHASE 1

Domains of ICT Competencies	Components of ICT Competencies	variables	Percent (%)	Meaning
1. Fundamental of Computers and Information Technology	1.1 Cognitive domains	8	90.28	which are the competency variables
	1.2 Psychomotor domains	6	94.44	which are the competency variables
2. Accessing Information	2.1 Cognitive domains	6	83.33	which are the competency variables
	2.2 Psychomotor domains	8	90.28	which are the competency variables
3. Integrating Information	3.1 Cognitive domains	10	84.44	which are the competency variables
	3.2 Psychomotor domains	14	84.13	which are the competency variables
4. Creating Information	4.1 Cognitive domains	9	95.06	which are the competency variables
	4.2 Psychomotor domains	11	94.95	which are the competency variables
5. Communicating Information	5.1 Cognitive domains	6	91.11	which are the competency variables
	5.2 Psychomotor domains	14	82.54	which are the competency variables
6. Managing Information	6.1 Cognitive domains	11	88.89	which are the competency variables
	6.2 Psychomotor domains	14	86.51	which are the competency variables
7. Evaluating Information	7.1 Cognitive domains	10	81.11	which are the competency variables
	7.2 Psychomotor domains	4	80.56	which are the competency variables
A total	·	131	87.69	which are the competency variables

According to Table 1, the result of necessary ICT competency domains based on the closed-ended questionnaire responses from nine experts in phase 1 revealed that all 131 variables under the 14 necessary ICT competency domains for undergraduate students, seven core domains with two dimensions each, passed the 50% confirmatory threshold at a mean 87.69%. All variables were then presented in the focus group discussion for sequential confirmation analysis in phase 2.

#### **B.** The result of phase 2

The following result of phase 2 demonstrates the final product of the necessary ICT competency domains derived from the focus group discussion of the nine experts:

The conceptual framework of the ICT competency domains covers seven of the following areas: 1) Fundamental of Computers and Information Technology; 2) Accessing Information; 3) Integrating Information; 4) Creating Information; 5)



Communicating Information; 6) Managing Information; and 7) Evaluating Information. Each area emphasizes both cognitive and psychomotor because domain the development of ICT competency mainly utilizes training which is a result-oriented process that, in a limited period time, can produce specific results tailored to specific performances or activities required to be fulfilled to certain achieve effective performance standards. All variables can be classified into three competency levels: basic, intermediate, and advanced. The experts agreed that the variables under the intermediate and advanced level should be the necessary ICT competency domains for undergraduate students enrolled in

Information Communication and Technology, Computer Technology, Computer Education, Computer Science, and Computer Engineering at both public and private higher education institutions. In terms of basic variables, the experts agreed that they should be the necessary ICT competency domains for undergraduate students of all fields. Based on the criteria, 56 variables in the basic competency level were selected for all undergraduate students. The selection process was conducted through various measures from all competency factors covering all necessary details that fit the context of undergraduate students as shown in Table 2 and 3.

Table IITHE RESULT OF THE FOCUS GROUP DISCUSSION OF THE EXPERTS TO SELECTAND CONFIRM THE NECESSARY ICT COMPETENCY DOMAINSFOR THE UNDERGRADUATE STUDENTS

Domains of ICT Competencies	Components of ICT Competencies	variables	Frequency (F)	Percent (%)
1. Fundamental of Computers and Information Technology	1.1 Cognitive domains	5	9	100
	1.2 Psychomotor domains	3	9	100
2. Accessing Information	2.1 Cognitive domains	3	9	100
	2.2 Psychomotor domains	5	9	100
3. Integrating Information	3.1 Cognitive domains	3	9	100
	3.2 Psychomotor domains	5	9	100
4. Creating Information	4.1 Cognitive domains	4	9	100
	4.2 Psychomotor domains	4	9	100
5. Communicating Information	5.1 Cognitive domains	4	9	100
	5.2 Psychomotor domains	4	9	100
6. Managing Information	6.1 Cognitive domains	4	9	100
	6.2 Psychomotor domains	4	9	100
7. Evaluating Information	7.1 Cognitive domains	5	9	100
	7.2 Psychomotor domains	3	9	100
A total		56	9	100

From Table 2, the nine experts, through a unanimous resolution-100% agreement rating, selected 56 basic competency variables from 14 total competency domains, a composition of seven core competency domains in two components. The result was used to construct a Model Framework for presenting the ICT Competencies of Undergraduate Students in Thailand as shown in Table 3.

# **C. Model Framework for presenting the ICT Competency Domains for Undergraduate Students in Thailand**

 Table III

 MODEL FRAMEWORK FOR PRESENTING THE ICT COMPETENCY DOMAINS FOR

 UNDERGRADUATE STUDENTS IN THAILAND

Domains and Components of ICT Competencies	Variables of ICT Competencies
1. Fundamental of Computers and Information Technology	
1.1 Cognitive domains	(1) Knowledge of computer background and evolution.
	(2) Knowledge of computer use and capability.



Domains and Components of ICT Competencies	Variables of ICT Competencies
	(3) Knowledge of basic computer components and computer system.
	(4) Knowledge of basic computer system (hardware and software).
	(5) Knowledge of basic information technology system
1.2 Psychomotor domains	(1) Ability to install a basic operating system in a computer system
1.2 I sycholiotor domains	(2) Ability to install basic utility programs and application programs such as word
	(2) Ability to install basic utility programs and application programs such as word
	processors for document printing and programs for spreadsheets, graphs, and
	calculation in a computer system.
	(3) Ability to set up computer connector devices and peripherals with respective device
	drivers e.g. Printer and scanner.
2. Accessing Information	
2.1 Cognitive domains	(1) Knowledge of appropriate information selection e.g. a utilization of domestic and
	international research databases.
	(2) Knowledge of keyword searches for information through online electronic media.
	(3) Knowledge of benefits in accessing information and having media and information
	literacy.
2.2 Psychomotor domains	(1) Ability to use a computer via search engines and browsers to access information.
	(2) Ability to use a smartphone and tablet via search engines and browsers to access
	information.
	(3) Ability to look up information from online electronic media.
	(4) Ability to use the internet to access information and be literate in media and
	information
	(5) Ability to record and store information
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3. Integrating Information	
3.1 Cognitive domains	(1) Knowledge of benefits in using the information.
	(2) Knowledge of the use of new media.
	(3) Knowledge of the use of information and new media with efficiency and media
	(5) Knowledge of the use of information and new media with efficiency and media
	inclucy.
3.2 Psychomotor domains	(1) Ability to look up the information and new media for professional purposes.
	(2) Ability to benefit from information and new media for professional purposes.
	(3) Ability to be literate and considerate in media usage.
	(4) Ability to use a computer, smartphone, and tablet, via cloud technology e.g. Google
	Drive, to store information and new media.
	(5) Ability to use a computer, smartphone, and tablet to store information on a new-
	generation workspace e.g. Dropbox.
4. Creating Information	
11 Cognitive domains	
4.1 Cognitive domains	(1) Knowledge of principles of appropriate design and creation of media, information,
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#### Table III (CONT)

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Domains and Components of ICT Competencies	Variables of ICT Competencies	
	(4) Ability to use social media in knowledge exchange or communication for professional information exchanges.	
6. Managing Information		
6.1 Cognitive domains	(1) Knowledge of basic usage of a computer, smartphone, tablet both in an online and offline environment	
	(2) Knowledge of information management in data collection and verification.	
	<ul><li>(3) Knowledge of information management in data processing.</li><li>(4) Knowledge of information management in data maintenance;</li></ul>	
6.2 Psychomotor domains	(1) Ability to use a computer, smartphone, tablet for data collection and verification.	
	(2) Ability to use a computer for data processing.	
	(3) Ability to use a computer for data maintenance.	
	(4) Ability to use a computer, smartphone, tablet to connect to an internet network to use a cloud technology online service such as Google Drive to management the information.	
7. Evaluating Information		
7.1 Cognitive domains	(1) Knowledge of good information characteristics.	
	(2) Knowledge of principles to determine good information.	
	(3) Knowledge of information evaluation.	
	(4) Knowledge of principles of information evaluation.	
	(5) Knowledge of steps to evaluate the information.	
7.2 Psychomotor domains	(1) Ability to verify the searched information.	
	(2) Ability to analyze the searched information.	
	(3) Ability to synthesize the searched information.	
14 domains and 2 components of ICT Competencies	A total of 56 variables	

According to Table 3, all 56 variables of the ICT competency domains produced by the nine experts can be used to construct a Model Framework for presenting the ICT Competencies of Undergraduate Students in Thailand covering seven domains two components totaling 14 domains.

#### **V. CONCLUSION**

The development of the ICT competency domains by the experts through the focus group discussion produced seven core competency domains including (1) Fundamental of Computers and Information Technology; (2) Accessing Information; (3) Integrating Information; Creating (4) Information;(5) Communicating Information; (6) Managing Information: and (7)Evaluating Information which can be broken down into two components each with a total of 56 variables. The findings will further be employed in the confirmatory factor analysis of the ICT competencies in the subsequent study.

## **VI. DISCUSSION**

The development result of the ICT competency domains by the experts through the focus group discussion produced seven core competency domains including (1) Fundamental of Computers and Information Technology; (2) Accessing Information; (3) Integrating Information; (4) Creating Communicating Information: (5)Information; (6) Managing Information; and (7)Evaluating Information. When determining the discovery of the seven core competency domains, it was found that the discovery is consistent with the aim of the study on the ICT competency domains which is congruent the existing concepts suggested by M. Ahmad, A. A. Karim, R. Din, I. S. M. A. Albakri, I. A. Archibong, J. Ogbiji, Anijaobi-Idem, R. B. Danner, C. O. A. Pessu, S. F. Fong, P. E. Ch'ng, and F. P. Por, S. Thamasan, L. Punnee, P. Paitoon, [2, 3, 5, 6, 17] Such consistency justify the idea that these core competency domains can be practically developed the into ICT Competency domains for each spatial context of Thailand. The competency



training can be provided in a form short-term training covering the two components: cognitive and psychomotor. The idea is in concert with S. F. Fong, P. E. Ch'ng, F. P. Por, M. A. Kamba, Z. Tasir, K. M. E. A. Abour, N. D. A. Halim, and J. Harun, S. Thamasan, L. Punnee, P. Paitoon [6, 8, 9, 17] which examined and developed the supplementary courses to enhance the ICT competency of the undergraduate students. In addition, it was also congruent with the results of J. Voogt and H. Pelgrum, A. B. Youssef and M. Dahmani, W.-K. Ng, F. Miao, and M. Lee [11, 13, 16] which employed the experts through focus group discussions to examine and develop the ICT competency domains. The results also produced seven core ICT competency domains with two components i.e. cognitive and psychomotor which share the same nature with the findings of this study.

### **VII. RECOMMENDATIONS**

The research results of this study can be adapted and applied to all competencies and variables, such as improving training programs or activities to strengthen various competencies of students. In relation to further studies should be conducted on the components of relevant ICT competencies for university students through other forms of research, such as focus group discussions and Confirmatory Factor Analysis (CFA).

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